A man in a dark suit and light blue shirt is shown in profile, looking out over a vast, dense urban landscape. His hand is resting on his chin in a thoughtful pose. The background is a sprawling city with numerous small, colorful buildings, likely a informal settlement or slum, viewed from a high vantage point.

In an ever-changing world, the ability to respond and adjust will always benefit the organization.

**Transforming Nations
by Developing Leaders**

2021/2022

REPORT



Contents

Letters from the CEO and Global President	04
Formulating our Theory Of Change	06
Organizational Narrative	08
Financial Report and Expenses	10
Agility in the Non-Profit World	12
Regional Reports	14
Activity Overview	16
The Team	17
Why it Matters	18
2021 Heartbreaking Losses	20
The Board	22
Thank You	23

**2021 Implementing
Change During a Crisis**

We celebrate our ability to adapt and respond to an ever-changing world



Kobus Grobler
CEO

Resilience & Agility

At last! We made it to 2022! After two years of significant disruptions in the lives of every person alive on earth, there seems to be a glimmer of hope for a better year.

EMIT managed the COVID-19 crisis and the accompanying financial, physical, emotional, and spiritual crisis exceptionally well. Having a great full-time team, volunteers, and committed partners contributed hugely to the success of 2021.

After a disruptive 2020, we started the year with very high and ambitious goals. The changes in our delivery model and all of the resulting challenges needed to be addressed in 2021. We planned for a full return to operations with 60 programs in 12 countries re-opening. Each and every one in the team had to go the extra mile in order to make EMIT achieve success. It was a fantastic experience to see the high commitment of all stakeholders to make this happen.

Some successes:

- More volunteers than ever
- We trained 256 facilitators (small group training leaders) that are now the face and vision carriers of EMIT
- We are expanding into regions and rural areas where we never had a presence (even in new countries)

- The cost per program came down significantly
- EMIT completed all 60 scheduled programs
- Number of small group events - 345
- Number of countries - 12
- Number of Pastoral leaders impacted - 13 540
- Number of Women leaders impacted - 5 528

The resilience and agility of our African leaders were once again prevalent during this crisis. A relentless attitude and a clear understanding of calling contributed to high levels of execution. The ability to adapt and react in an ever-changing world is always beneficial to an organization. EMIT invested heavily in building its infrastructure and processes in order to be flexible and to be able to adapt to changing circumstances. We used this flexibility to our advantage during 2021.

In this Annual Report we will share our experiences and victories of 2021. I trust that you will be encouraged by the stories of hope and transformation. We are looking forward to continuing to transform communities all over the continent for the Glory of Christ.

Helping our teams embrace the inevitable transition to a new model of operation



Bishop Shonga
Global President

When Change is the Only Option

The period between the beginning of the year 2020 to the end of 2021 has been a time of great upheaval in the socio-economic order across the global environment. This has been due to the adverse impact of the COVID-19 pandemic on all aspects of social order as we know it. Commerce and Industry, education, travel and tourism all fell victim to new regulations restricting the time limit and numbers of people that can gather for any specific event. Working from home has become the new norm. To thrive in this changing environment, EMIT had to adapt; there was no other option than to change.

The CEO and Executive Team, unanimously agreed to adapt to a small group model so that EMIT could remain relevant to its clients in these changing times. However, change is not easy to embrace, especially for an organization that has had the same modus operandi for over twenty-eight years. Initially, our team leaders, and those working with them, struggled to embrace the new model. Therefore, a series of online events designed to help leaders cope with the crisis of change was introduced. For change to be embraced, we had to focus on the people, not the project, to mind the workers, not just the work. For, if the leaders do not buy into the idea of change, the transition will fail.

Firstly, for leaders to embrace the reason for change, it had to be clearly explained. There was no other option but to change. The new order would not permit us to do our programs as before. Secondly, leaders had to be helped to see the positive benefit of change. It motivated them to embrace it. Thirdly, leaders were helped to see new possibilities for greater impact in their communities. Lastly, we set out clear guidelines on how we were going to achieve our goals.

The online events transformed and repositioned us to remain true to our mandate. Over the last twelve months, we saw the positive impact of teams clearly understanding and executing the new model. The emotional and spiritual health of our teams greatly contributed to an unforgettable year of breakthrough and even growth. To God be the Glory!

Formulating our Theory of Change

It has been an invaluable experience for us as a team to clarify our desired impact, core beliefs, activities and expected outcomes regarding change.

Having clarity of purpose, structure and accountability is almost impossible without a Theory of Change.

Kobus Grobler, CEO

WHAT IS A THEORY OF CHANGE?

A theory of change articulates how we believe change will happen, and as a result, how we plan to invest time and resources to contribute to that change.

Most organizations, and pretty much any program, operate from a theory of change, whether explicitly stated or not. But, not every organization outlines and uses them to their fullest advantage. Articulating the problem EMIT wants to solve and how we believe we can

solve it provides a framework for decision-making and assessment at all levels.

Without first understanding the change our organization wants to achieve, assessing the impact of our work (and the accuracy of our theory) is impossible. As a result, so is the opportunity to communicate impact internally or externally.

EMIT'S THEORY OF CHANGE

The idea of creating a map of theory to outcomes, led to an interesting process of understanding exactly what EMIT does and the impact we were hoping to achieve. What is presented on the opposite page took months of conversation with stakeholders, staff, volunteers, students, donors, board members, and other training

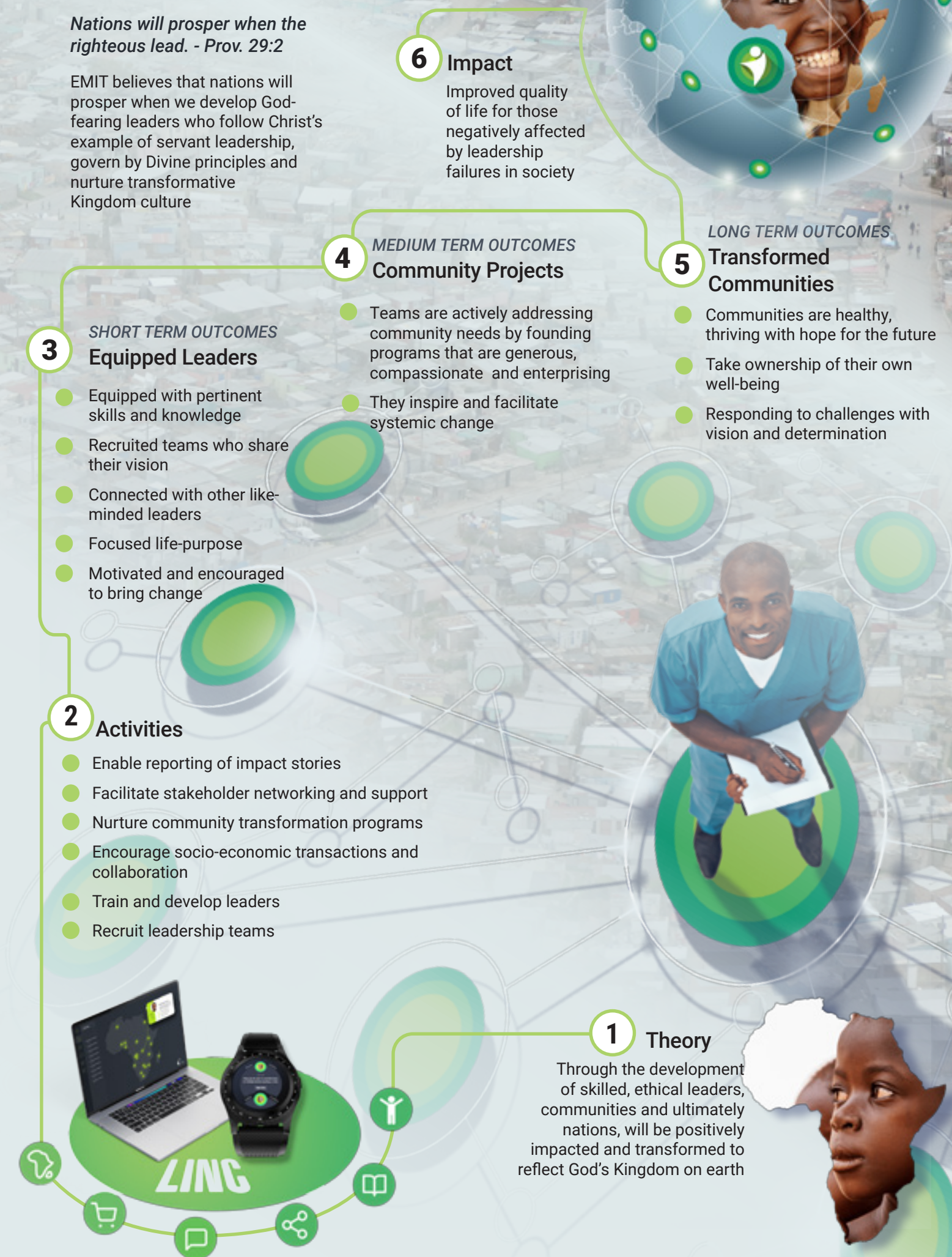
institutes. Many lessons were learned. More clarity about what we do and how we do it, was attained.

This is a working document that will guide us towards becoming more focussed in our actions and help us not only to measure outcomes but ultimately, our impact.

Theological Premise

Nations will prosper when the righteous lead. - Prov. 29:2

EMIT believes that nations will prosper when we develop God-fearing leaders who follow Christ's example of servant leadership, govern by Divine principles and nurture transformative Kingdom culture



The Importance of Organizational Narrative

Theo Faber, Director Product Development

We live in an enterprising yet volatile world, where organizations face increasing pressures to stay relevant and adapt rapidly to ensure longevity. A concise organizational narrative is essential - one that describes the journey from where you are to where you need to be to reach your goals.

A narrative for an organization involves putting together elements that can drive engagement and communication, including the organization's purpose and vision, values, change management strategy, and desired stakeholder behaviors. This story portrays an aspirational and achievable journey.

Vanessa Boris of Harvard Business says, "Your story is one of the most powerful means a leader has to influence, teach and inspire. It forges connections among people, and between people and ideas." A successful organization, especially one undergoing change, owns its narrative and engages all stakeholders.

OUR NARRATIVE

Integrity and truth in organizational communications are essential to us. Having a narrative we can relate to frequently releases us from the pressure of unrealistic expectations in mission and the exploitation that comes with cause-driven storytelling. Since the pandemic's start, we have asked ourselves some tough questions regarding our values and narrative. Many of our volunteers and even some staff members didn't fully understand our story. We realized that it was never defined clearly and communicated regularly. This required us to ensure that our narrative was coherent and well spoken. Our story has been defined, articulated, and shared over the last several months, so that all stakeholders understand it.

Our vision is clear - Transforming Nations by Developing Leaders. Developing God-fearing leaders is our top priority and we put all of our efforts into it. Using the best resources available, we enable them to become transformative leaders that will impact the Kingdom of God. Our plans are designed, strategized, and executed in order to develop the type of leader this continent requires. We do not simply seek to equip and develop leaders. Our aim stretches much further and broader than that. Our ultimate goal is to see lives and communities changed and transformed for God's glory in communities across Africa. We want to see the quality of life improved for the forgotten, the oppressed - those most negatively impacted by their leader's failures.

We do not promise that it will be an easy task. Nor do we suggest it will be a fast process. However, there are no alternatives. Countless other quick fixes have been tried and tested without success. For Africa to undergo transformation and see results that will endure, we need to develop its leaders in order to bring prosperity and opportunity to the multitudes who are waiting in despair.

EMIT believes that nations will prosper when we develop God-fearing leaders who follow Christ's example of servant leadership, govern by Divine principles and nurture transformative Kingdom culture. Proverbs 29:2 confirms this belief, "Nations will prosper when the righteous lead."

Story telling offers the opportunity to talk with your audience, not at them.

Laura Holloway

Financial Report

2021 Financial Summary

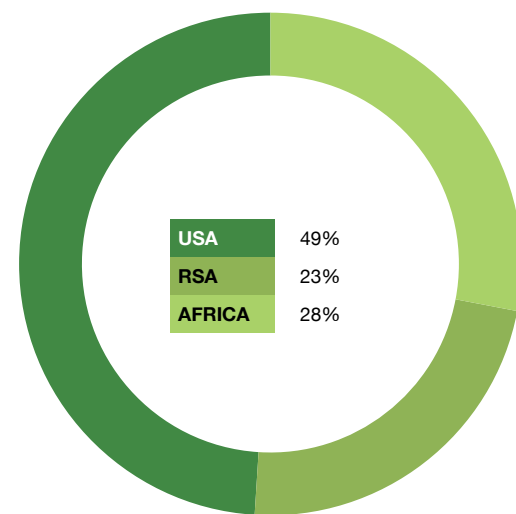
We are pleased to report that EMIT ended 2021 with the same optimism and outlook with which it started.

Thanks to a lot of planning and hard work from our fulltime team and initiative from our leaders and volunteers, we were able to execute the majority of our plans.

Because EMIT was able to increase the number of training institutions in Africa, we also increased our revenue in 2021. We have lifted contributions from Africa from 10% of bottom line in 2018, to more than 51% in 2021. We also received much needed financial support from our US and South African partners.

Despite the uncertainty surrounding COVID-19's impact on world markets and profit margins, we remain optimistic about EMIT's financial future. We were only able to visit our partners and donors in November of 2021 due to COVID-19 travel restrictions. A few of our faithful partners contributed more during this time and played a crucial role in helping us achieve our goals. God also opened new doors for friendships and partnerships, which we are excited to expand in the future.

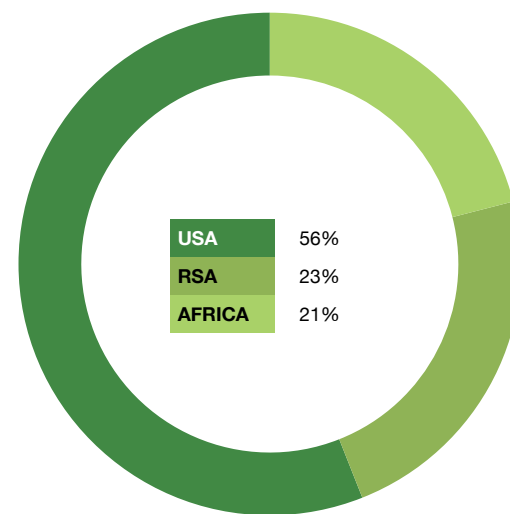
As we look back on 2021, we are able to say once again: God is good!



\$1 042 039

INCOME

USA \$505 717
RSA \$244 697
AFRICA \$291 625



\$1 036 685

EXPENSES

USA \$578 128
RSA \$239 413
AFRICA \$219 144

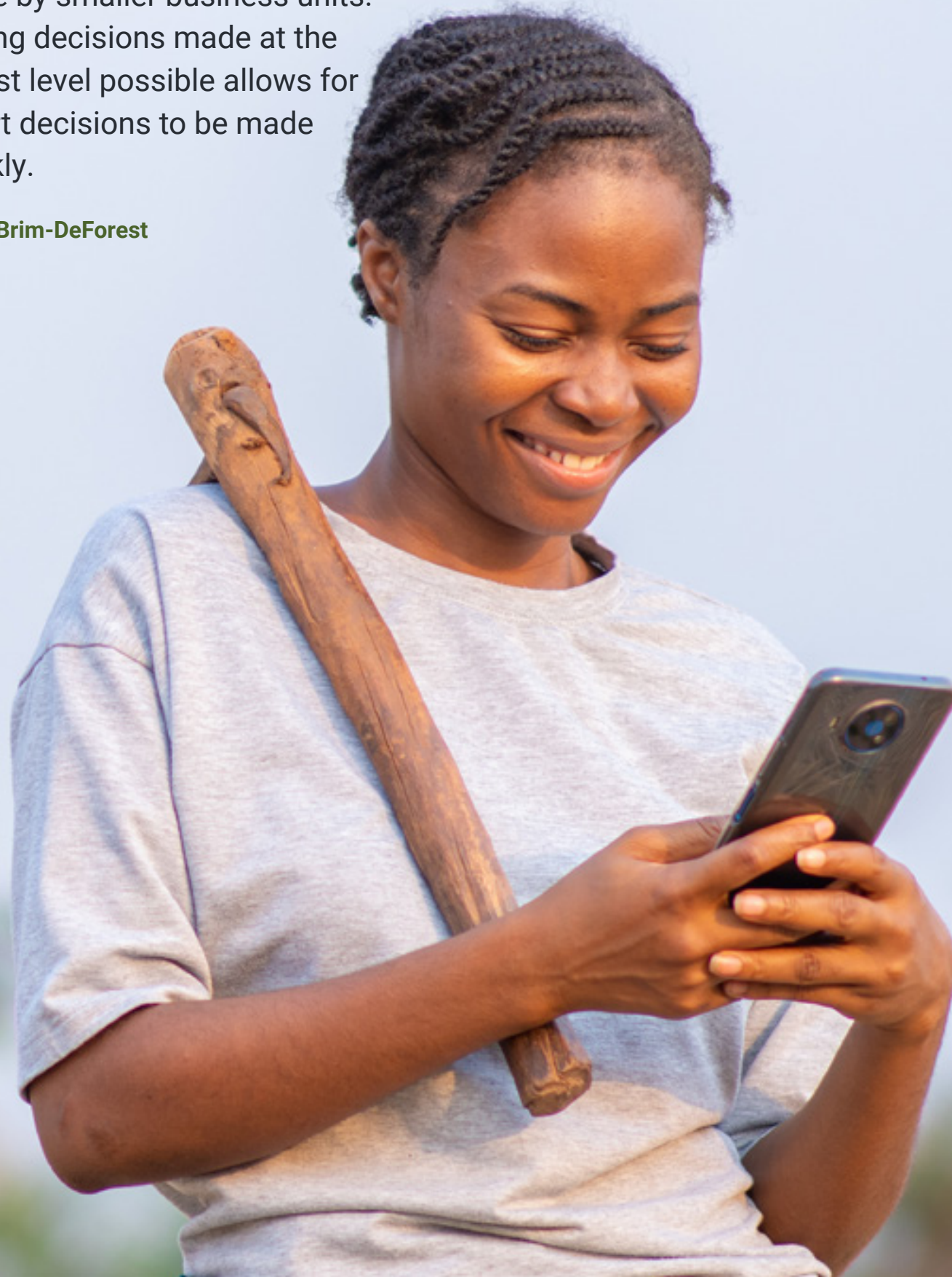
Program Expenses

2021 Financial Review

COUNTRY	EXPENSES
Angola Lubango	28000
Angola Luanda	29000
Angola Benguela	27000
Angola Lucapa	28000
Burundi	29000
DRC Bukavu	21000
DRC Goma	23000
DRC Lubumbashi	22000
DRC Kinshasa	22000
Kenya	28000
Liberia	1000
Madagascar	1500
Malawi	2000
Mozambique	1000
Namibia	31000
RSA	22000
Rwanda	34000
Tanzania	33000
Uganda	33000
Zambia Northern	20000
Zambia Southern	31000
Zimbabwe Mutare	33000
Zimbabwe Tongogara	20000

In an agile organization, leadership sets the strategy, but the decisions on executing that strategy are made by smaller business units. Having decisions made at the lowest level possible allows for smart decisions to be made quickly.

Brady Brim-DeForest



Agility in the Non-Profit World

“In an ever-changing world, the ability to respond and adjust will always benefit the organization.”

Kobus Grobler, CEO

IMPLEMENTING AGILE MANAGEMENT IN EMIT

Few non-profits were aware of the term “agility” in the workplace prior to the global COVID-19 pandemic. The sudden and unexpected changes of 2020/21 were devastating for organizations that were not prepared for these uncertainties.

The world before COVID-19 was one in which organizations focused on planning, implementing, and executing strategies in accordance with pre-determined plans. This model relies heavily on successful future predictions based on a track record of repeated occurrences. As future predictions become more accurate, you become more successful. This model became obsolete over the last two years.

In leadership circles, the topic of “agility” has gained popularity over the past year and a half. CEO’s and teams now realize that they need to learn and implement agile processes and change management to respond effectively to changes. Organizations had to become more flexible when planning, making decisions, and executing, due to uncertainties and the inability to predict the future.

The idea of Agile methodologies was developed in the 1990’s in the software development sector. Agile business practices were in direct contrast to traditional business approaches, which were complex, cumbersome, difficult to implement, and tedious. Heavy processes,

lengthy timelines, and bulky rollouts will not work in our current reality.

Companies are re-evaluating their product and service portfolios, undertaking large-scale organizational restructurings, and responding to a virtual world with the type of change management required today: quick, agile, and (for many of them) virtual.

Processes based on agility are not for the faint of heart. In order to become more effective in this new environment, leaders must change their preconceived ideas about function.

The change practitioner/leader must be more flexible and adaptable in his decision-making and execution. This allows for the rapid deployment of resources to address unforeseen changes.

Getting rid of “perfect” change management strategies and plans brings a certain level of discomfort. The rapid pace of Agile projects means that change management practitioners must become more precise and efficient in their work, knowing when to flex and when to relax the rigidity of the change management process.

Adapting to the new world was a challenge for EMIT. It is still a new process to implement Agile in our operations and execution, but we will continue to work on this model and become more flexible in a new world.



Regional Reports

Summary 2021-2022

The regions represented in EMIT consist of the Francophone (French-speaking), Lusophone (Portuguese speaking), and Anglophone (English speaking) countries.

According to Transparency International, several armed conflicts, COVID-19, and rising terrorist threats marked 2021 as a turbulent year for Sub-Saharan Africa. Unfortunately, these worrying trends have exacerbated the severe corruption issues that have existed for years. Millions of people are still unable to access public services due to this corruption.

Governments have limited information across the region and cracked down on independent voices calling out abuse of power to keep corruption hidden from the public eye.

COVID-19 wreaked havoc in all these countries due to its violent nature, underreporting, and ignorance. Like so many others, EMIT had to endure the loss of family, friends, and team members in all regions we work in, due to COVID-19. Nevertheless, we can attest that we are still focused and standing firm.

We saw significant movement in how our leaders are motivated to transform their communities. This resulted in many community transformation projects being started.

One of the projects to mention is a group of women leaders trained by EMIT in Zambia. They started a community project in the Maheba refugee settlement. Located in the North-western Province of Zambia, this refugee camp was established in 1971. Most of the residents are from DR Congo, Rwanda, and Angola. As a result of years of war and unrest, these refugees have very little and are suffering from a lot of emotional trauma. Our EMIT women donated sewing machines, shoes, clothes, reusable sanitary pads, and food to aid the women in the settlement.

We are constantly amazed by what God is doing through the lives of the leaders we serve.



FRANCOPHONE COUNTRIES

Continued political unrest and tribal wars still rage in the DRC and increases the hardship of millions in the region. There is however optimism about this region, as the Ebola outbreak in DR Congo has ended. There has been a massive reduction in COVID-19 cases, and renewed efforts to restore human rights have been made. EMIT's training events continued during these difficult times. We are very proud of our teams in the field who never stopped serving and even started new programs in the most rural parts of their countries.



LUSOPHONE COUNTRIES

Our students faced several challenges during 2021 in Mozambique. Cyclone Eloise hit Mozambique in January 2021, bringing even more devastation after the terrible floods that Cyclone Idai brought in the previous year. Islamist militants threaten the residents of Cabo Delgado in the country's north, while children as young as ten are recruited to join them. Our programs in Angola continued to grow and we are excited about the quality of Godly leaders being equipped to transform their communities.



ANGLOPHONE COUNTRIES

According to the United Nations, nearly 1.5 million children in East and Southern Africa face severe malnourishment. It is still our belief that developing indigenous leaders in their communities is the best way to address the issues that Africa is facing. Like the proverb says, "If you give a man a fish, you feed him for a day. If you teach a man to fish, you feed him for a lifetime." EMIT had significant success in 2021 in the Anglophone countries and we are excited about the huge number of leaders that initiated programs and served those in need.

Activity Overview

2021 Activity and initiatives

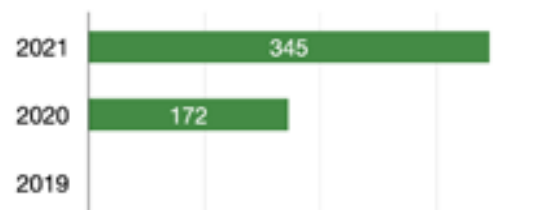
EMIT completed all the planned projects for 2021 despite the ongoing impact of COVID-19. Some countries were still not accessible for rolling out our new model, but the situation is changing rapidly and we will restart these in 2022.

PERSONNEL AND VOLUNTEERS

The continued negative impact of the pandemic on our staff's, emotional, and financial needs, were of great concern in 2021. Investing in our staff and volunteers' physical and emotional wellbeing took centre stage over the last year. It would not have been possible without the generous support of our partners who saw the need and contributed to support our teams in this difficult season.

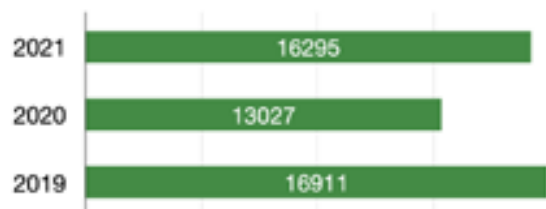
FACILITATORS 2021

Our facilitators are essential to the success of our new small group model. They have taken ownership of the vision of EMIT. In 2021, we trained more facilitators to execute and complete our planned projects.



ON-TEN 2021 STUDENTS

Despite the COVID-19 pandemic, the On-Ten (community leaders trained by our face-to-face leaders) increased in 2021. We have increased the numbers, but we haven't reached our pre-pandemic levels yet. Throughout 2022, we will emphasize our focus on this area.



5528

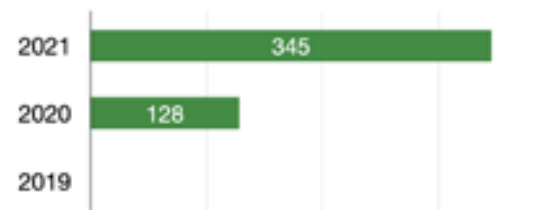
Women leaders impacted by EMIT training in 2021

13540

Pastoral leaders impacted by EMIT training in 2021

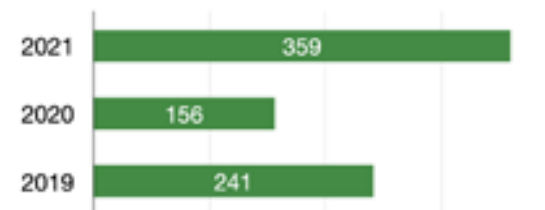
SMALL-GROUP MEETINGS 2021

Many stories and testimonies are coming in about how the leaders receiving this training are transforming their communities. Our small group training events are now taking the training to places not traditionally accustomed to leadership development.



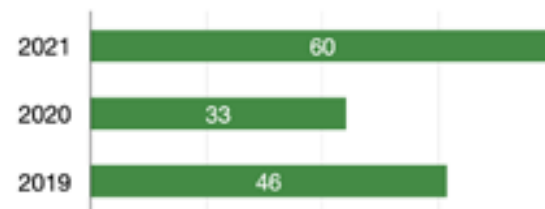
STUDENTS GRADUATED IN 2021

2021 saw a rise in the number of students who graduated. This is because of the relaxed COVID-19 restrictions and the increased number of projects across countries. Before the pandemic, graduations would take place in large groups. Due to our new model and COVID-19 restrictions, graduation now occurs in smaller groups.



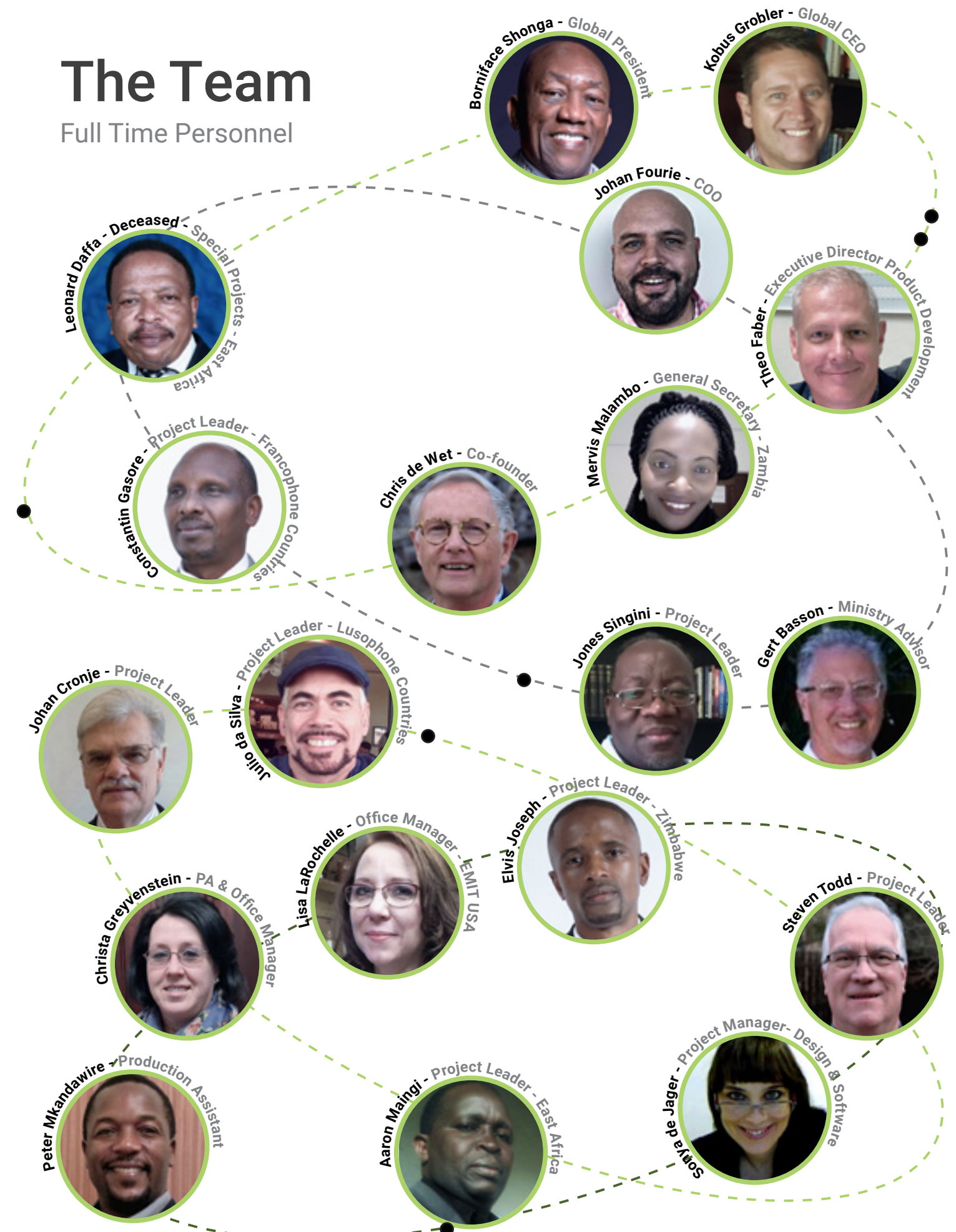
PROGRAMS CONDUCTED IN 2021

We increased the number of completed projects by more than 55% as countries became more accessible. Being able to complete more projects had a significant impact on the morale of our leaders as much anticipated training could continue in their countries and communities.



The Team

Full Time Personnel



Why it Matters

Reflections on transformation from an EMIT leader in the field

THE NECESSITY OF TRANSFORMATION

The concept of transformation has many definitions. We will be contemplating transformation in the context of the individual. Personal transformation can be defined as radical, drastic, or extreme change - the process of becoming someone you want to be or ought to be. It is the significant transformation of someone's appearance or character. Personal change as considered in this article, is the essential altering of one's core beliefs and behaviors for the better.

WHY PERSONAL TRANSFORMATION MATTERS

A person's core beliefs and behaviors are influenced from the moment they are born. Individuals are formed through a process of socialization and conditioning within their social context.

Many people end up deviating from the original and intended design for their lives due to the brokenness of this world. It is an almost impossible mission to realize one's full potential within the true domain of one's purpose. As a result, certain things need to be unlearned to remove impeding beliefs and behaviors. This is where personal transformation comes in. Personal transformation redirects you to where you ought to be and operate from to live your best life.

HOW I NAVIGATED MY OWN PERSONAL TRANSFORMATION

Embracing social interactions

God is working in our world. His invisible hand becomes visible when the process of transformation begins in

your life. As a young man with a dysfunctional past, I had to figure out my life and pioneer things in my family. I experienced how Jesus interrupted the inevitable downward spiral of my life and circumstance to bring about His ordained purpose for me. He revealed himself to me and through me to my extended community.

I felt compelled to find my place in the mission of God and was humbled to discover that He had already extended the invitation. One needs to be sensitive and wise in obedience. I have witnessed this as a fundamental process of change in my personal spiritual life.

Growing up, I was reserved almost to the extent of being reclusive. I kept social interaction to a bare minimum. However, over the years I came to realize that being a leader required interpersonal skills and I made a conscious effort to work towards becoming more sociable. This of course has not been easy given my natural introverted disposition. Although I still have a strong affinity for solitude, I can proudly say I have made great strides to overcome my social fears. I now not only cope, but thrive in group settings, and am well equipped for social interactions. I had to deliberately take steps to change my approach to the social aspect of leadership. The first step was to realize that I cannot function effectively as an island - virtually every solution to life's challenges is somehow attached to someone somewhere in this world. How will I appropriate those solutions if I do not interact with others? For this reason, I have come to appreciate and even enjoy social interactions. This has been and continues to be my most notable personal transformation.

HOW I INFLUENCED PERSONAL TRANSFORMATION IN OTHERS

Inspiring Change in Communities Through Leadership Influence

I have grown in leadership and community development involvement. This required research, writing, and practicing practical leadership skills. My passion has always stemmed from the realization that success is a function of one's mindset. If one's mindset can be changed then transformation is inevitable.

I enjoy impacting others and effecting change in my environment - my God-given community. Communities will continuously degrade if there is no intentional and effective impact to bring change and shape lives. Engagement with the church and my leadership responsibilities fostered personal growth. I strongly believe that the church is the hope and primary agent for true transformation. God's Church, actively engaged in communities, is the context in which the poor find worth, broken relationships are restored and all find space to express their God-given gifts.

I took it upon myself to help people, not to conform, but to be transformed - advocating inside-out change. The most effective way to accomplish this type of real, lasting change is to expose communities to the practical power of the word of God, character development and to educate them about their responsibility for intentional mindset.

As the mind changes it gives birth to transformation and the result is a successful community with sound mindsets. The effects of this transformation will encompass family, friends and even strangers.



Dr. Elvis Joseph,
Project Leader, Zimbabwe

I have come to the realization that people take ownership of their transformation when they are actively involved in the discovery process. When I engage in conversations I strive to understand where people are in life and intentionally inspire thoughts and actions, deliberately initiating honest introspection - this begins a journey of self-discovery that, if cultivated will culminate in transformation.

The following areas of communication are critical for leading a community to transformation:

- Speak on behalf of the people
- Speak with the people
- Enable people to speak for themselves
- Facilitate communication between people and decision-makers

Community transformation is made possible through personal transformation, and by God's grace, that is freely available to all. The only requirement is that you accept your need for transformation and commit to the work. Remember, for the transformation journey to be successful, you must not only learn new habits and ways of thinking but also unlearn detrimental habits and mindsets. **The late Dr Myles Munroe once lamented how the richest place on earth is the graveyard because many people pass on without unlocking their full potential.**

It is a sad reality that many of us avoid personal transformation - never becoming who we are designed to be and thus miss out on our life's purpose.

2021 A Year Of Heartbreaking Losses

KAREL ANTOON SANDERS 28 JUNE 1939 - 1 AUGUST 2021

Karel was born on 28th June 1939 in Millingen aan de Rijn, Holland. He immigrated to South Africa when he was 18, whereafter he was employed at the Randfontein Gold Mines as a Learner Official. At the age of 19, he met his wife Vivian, and they married on 10 March 1962. They were married for 59 years. They had two children, Karl and Amanda, who gave them four grandchildren and two great-grandchildren.

Within a few years of working at the mines, Karel was promoted and became the youngest Mine Captain at the age of thirty. According to his own testimony, he wasn't an easy man or boss. At thirty-two, he gave his life to Christ after he was miraculously healed of Lung Fibrosis (hardening of the lung tissues). He started his ministry in the mines, preaching to the miners whom he once persecuted.

Karel soon saw the need for the Gospel in the then Bophuthatswana. He planted fourteen churches through his tent campaigns, as well as a predominantly white church in Mooiooi, near Rustenburg. He was later invited to Malawi, where his love for the continent was birthed. In 1991 Karel, in conjunction with Dr. Chris De Wet, started a ministry called Africa Ministries Network (AFMIN). Karel and Dr Chris recognized and addressed the dire need for leadership in the church through training events throughout Africa. In 2004 and 2005, he was



awarded two honorary Doctorates, by Providence Bible College and the Azusa Pacific University, in recognition of his work in Africa through AFMIN. Karel retired in 2010 from AFMIN but continued to serve his "Sons" on the continent through (GMS) GATE Ministries Sandton. We will miss you Pappa and never forget the example you have set.

Twenty, twenty one was unfortunately also a year where we were hard hit by the deadly effects of the COVID-19 virus. Africa was always going to be a COVID-19 hot spot. With hundreds of millions of people not close to or having access to basic medical care, the impact of such a pandemic was always going to be catastrophic. Many of our staff members and students fell ill. We mourn with all of those families that have lost loved ones. EMIT also greeted three extraordinary servants of the Lord. What

LEONARD AND LILIAN DAFFA JULY 2021

In July 2021, the EMIT team was hit with the double loss of Leonard and Lillian Daffa, a couple that dedicated their lives to serving others. They died due to COVID-19 complications just 24 hours apart.

The couple had made their home in Arusha, Tanzania, and served our organization from there for over twenty years. Leonard served us in Tanzania, Kenya, and Uganda, running our training programs in a dedicated and consistent service. In more recent years, he worked alongside Pastor Aaron Maingi from Kenya. Throughout these years, we had the privilege to interact with Leonard as a colleague, brother and friend. His friendly attitude, characterized by his contagious sense of humour and his availability to serve, made him an asset to the EMIT team.

Bishop Daffa committed himself to serve even among the most disadvantaged people, as can be evidenced by the service he offered to the refugees at the Nyaragusu Refugee Camp in Western Tanzania. More than three thousand Pastors graduated from initiatives and training events led by Bishop Daffa throughout the continent. He has been part and parcel of the transformation of our organization from AFMIN to EMIT. Fondly called "Mchungaji", meaning pastor in the Kiswahili language of East Africa, he was indeed just that to the many colleagues and friends with whom he interacted.

follows is short tributes to Dr. Karel Sanders (Pappa), one of our founders, Bishop Leonard Daffa, a longstanding staff member and his dear wife Lillian Daffa, who faithfully served beside her husband till the end. May you be blessed and inspired by the short descriptions of the amazing lives they lived, the impact they had on millions of lives, the dedication to their callings and the obedience to our Lord Jesus.



As it is said, behind every successful man, there is a woman. Lillian was always a pillar of support to Leonard. She was a visible worker during the programs that her husband was running, especially the Women's Programs. She was the silent strength behind the many successes of her husband.

In 2019, EMIT held a retreat for all staff and their spouses. This special couple was present at the retreat, and it was the last time we would share a great time in their presence. We were truly blessed to have shared fellowship and service with these two wonderful friends, and their memories will always be cherished by us.

The Board

EMIT is privileged to have Boards in the USA and South Africa that are very effective and engaged. We also have a Global Board that is represented by members of both boards. The global board oversees the standardization, policies, and procedures of EMIT.



Jennifer Jonas - Chairlady USA Board & Global Board member



Kobus Grobler - SA Board, USA Board & Global Board member



Rudi Coertzen - SA Board member



Johan Fourie - COO, Ex-officio SA Board member



Barrack Okal - USA Board member



Cameron Schaefer - USA Board Secretary & Treasurer



Randy Welsch - USA Board Secretary & Treasurer



Daniel Nell - Chairman SA Board & Global Board member



Sarel Rudolph - SA Board and Global Board member



Thank You!

The Importance of Partnerships in Times of Extreme Disruption

Change is inevitable! People experience and react differently to change. Our strong partnerships made the impact and uncertainty much easier for us during the last 24 months.

Although EMIT demonstrated an unmatched resiliency while serving some of the most vulnerable communities in Africa during a time of great uncertainty, we also realize that none of this would have been possible without every one of our partners.

We stand in awe at the amazing responses of our donors, intercessors, volunteers, and friends. Your willingness to give of your time, resources, and finances reminded me of Jesus and the early church – a living expression of Christian values so different from what was expected.

Your availability and generosity of time, resources and finances reminded strongly of the example of the life of Jesus and of the early church. Their lifestyles were so different from the norm:

Now all the believers were together and held all things in common. They sold their possessions and property and distributed the proceeds to all, as anyone had a need. Every day they devoted themselves to meeting together... -Acts 2:44-46a, HCSB

Thank you! Your guidance, encouragement, and wisdom helped us weather the storm and become more strategic in our approach. As a result, we bravely faced the challenge of developing leaders who nurture thriving communities in the midst of a global pandemic.

It is your partnership that has enabled us. We are reminded that the only path forward is one in which everyone works together – a collaboration that pools resources and skills makes us stronger, more effective servants of the communities we impact.

Thank you for your support. Together we will continue to serve the continent of Africa by developing leaders and impacting communities.

Kobus Grobler, CEO



Transforming Nations by Developing Leaders

www.emit.global



PO BOX 3710
SPRINGS 1560
South Africa
E-mail: admin@emit.global
Phone: +27 11 362 6655



PO BOX 26369
COLORADO SPRINGS,
CO 80936
E-mail: info@emit.global
Phone: +1 719 648 0674